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# AGENDA June 19, 2012: 9:00 a.m. – 4:00 p.m. Londergan Hall---Room 15

### Our purposes are to:

- Review decisions made to date regarding the NH teacher evaluation model system
- Complete a DRAFT of all components of the NH teacher evaluation model system
- Identify key benchmarks and timelines over the next year
- Celebrate our successes

#### 9:00 Welcome and overview

- Purposes and agenda
- Review of highlights from last meeting
- Setting the context for today's session
  - ➤ Ways of talking discussion vs. decision-making
  - Overview of decision made to date
  - Overview of decisions to be made today
  - Timeline

# 9:15 Review of decisions and recommendations made by the Task Force

- Key principles
- Dimensions/domains of a model system
- Standards of professional practice
- General measurement framework

Note: These are topics around which we achieved consensus (see Gradient of Agreement posters) through our last few meetings. We will not be discussing or revisiting these topics during today's session.

**9:30** Concurrent Sessions: We will work in three groups to review and lead discussion on several aspects of the newest draft

#### **Group 1: Review & comment on Discussion Draft -- Consequences**

- In groups, please review the complete draft, focusing on the newly revised/created sections and respond to the following:
- ➤ 20 minutes: Individual read/review

- ➤ 10 minutes: Individual reflections and comments: What do you agree with  $(\sqrt{})$ ; What do you have questions about and want to discuss(?); what is missing (please be specific and note on the draft document)
- ➤ 30 minutes: Identify <u>3-4 priority items</u> noted for discussion. Discuss as a small group and come to a recommendation for how to address these issues (be solution-oriented!).
- ➤ 15 minutes: Report out to whole group

# **Group 2: Review and comment on Discussion DRAFT – Measurement Approaches**

- In groups, please review the complete draft, focusing on the newly revised/created sections and respond to the following:
- ➤ 20 minutes: Individual read/review
- ➤ 10 minutes: Individual reflections and comments: What do you agree with  $(\sqrt{})$ ; What do you have questions about and want to discuss(?); what is missing (please be specific and note on the draft document)
- ➤ 30 minutes: Identify <u>3-4 priority items</u> noted for discussion. Discuss as a small group and come to a recommendation for how to address these issues (be solution-oriented!).
- ➤ 15 minutes: Report out to whole group
- 11:45 Gradients of agreement: Taking the pulse
- 12:15 LUNCH
- 12:45 "Action Items"
  - We will solicit the full groups' opinions on several outstanding decisions that are crucial for producing the next draft including the following:
    - ➤ Names of performance levels
    - > Common performance level descriptors
    - > Frequency of required evaluations
    - > Consequences of ineffective ratings
    - > Years of effective ratings required for continuing contract
    - ➤ Use of state test data
    - ➤ Use of Student Learning Objectives (SLO's)
    - > District requirements re: the state model system
- 2:45 Next Steps: Thoughts about piloting, implementation, and the future of the Task Force
- 3:00 Implications from the recently awarded SLDS grant for educator effectiveness
- 3:45 Wrap-up and next steps
  - Celebration of work and next steps
  - Written Evaluation
  - Parting thoughts